



Hospice Huronia – Tomkins House  
948 Fuller Avenue, Penetanguishene ON  
[www.hospicehuronia.ca](http://www.hospicehuronia.ca)

---

### Job Posting

**Position Title:** Grief and Bereavement Lead  
**Location:** Penetanguishene, ON  
**Reports To:** Director of Care  
**Position:** Full-Time Permanent  
**Application:** Send cover letter & resume to [stacey.c@hospicehuronia.ca](mailto:stacey.c@hospicehuronia.ca) quoting Grief and Bereavement Lead Application

---

### **POSITION OVERVIEW**

Hospice Huronia is seeking a compassionate and experienced professional to lead our community-based grief and bereavement programs during a maternity leave coverage. This role combines intake, support planning (care planning for community-based services), program leadership, and community outreach to ensure individuals and families are connected to meaningful support.

We are looking for someone with strong communication skills, used to working on an interdisciplinary team and comfortable working within a team that includes a strong core of volunteers.

### **POSITION SPECIFIC RESPONSIBILITIES**

- Meet with individuals and families to understand their needs and develop individualized support plans (care plans)
- Coordinate services including 1:1 volunteer support, groups, and complementary therapies
- Provide compassionate, non-clinical (non-psychotherapy) psychosocial support to hospice residents and families
- Lead and support grief and bereavement programs
- Support and mentor volunteers delivering programs
- Facilitate workshops, seminars, and community outreach initiatives
- Build relationships with community partners and referral sources
- Represent Hospice Huronia at community events and initiatives
- Ensure programs meet quality, documentation, and accreditation standards

### **REQUIRED QUALIFICATIONS AND EXPERIENCE**

- Degree in Social Work or related field (BSW or MSW preferred; equivalent experience will be considered)
- Registration with OCSWSSW is considered an asset
- Experience in grief, bereavement, or community-based support
- Experience in program development, outreach, or community engagement

- Strong facilitation, communication, and relationship-building skills
- Ability to balance compassion with structure and accountability
- A collaborative, team-oriented approach
- Current CPR/First-Aid an asset

#### **SKILLS AND ATTRIBUTES**

- Knowledge and proficiency in current, evidence-based methods and practices of bereavement and hospice care and delivery
- Ability to prioritize competing tasks working autonomously and within a team
- Experience delegating tasks and working in an interdisciplinary team
- Proficiency in the use of the computer hardware & software, particularly in Microsoft Word, Excel, Outlook.
- Familiarity with electronic medical records and documentation
- Open, flexible and non-judgmental
- Commitment to lifelong learning

Please send cover letter and resume to [stacey.c@hospicehuronca.ca](mailto:stacey.c@hospicehuronca.ca) quoting Grief and Bereavement Lead Application.

---

***Hospice Huronia is committed to providing an inclusive and accessible hiring process.  
Accommodations are available upon request for candidates participating  
in all aspects of the recruitment process.  
Hospice Huronia is an equal opportunity employer and is committed to fostering a respectful,  
inclusive, and supportive workplace for all.  
Only those candidates selected for an interview will be contacted.***